



"Accepting the Challenge"

# Personnel Committee Minutes

Tuesday, January 11, 2011 – 11:00 a.m.  
Board Room, Administration Office

Present: L. Ross, (Chairperson), D. Karnes, J. Murray (exited 1:15p.m.),  
P. Bartlette (Alternate), G. Barnes, Dr. Michaels, B. Switzer

Guest: Mr. D. Hardy, President, Brandon Teachers Association

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## 1. CALL TO ORDER

Trustee Ross called the meeting to order at 11:10 a.m.

## 2. APPROVAL OF AGENDA

The agenda was accepted as presented.

## 3. COMMITTEE GOVERNANCE GOAL ITEMS

NIL

## 4. OTHER COMMITTEE GOVERNANCE MATTERS

### A) **Review of Proposals – CUPE Negotiations (In-Camera)**

The Board's opening proposals for negotiations with CUPE Local 737 were reviewed in detail. The review is to be completed at the Committee meeting to be scheduled for 6:00 p.m. January 17, 2011.

### B) **Presentation by BTA President**

Mr. D. Hardy, President, Brandon Teachers' Association presented information in support of the BTA request for additional leave of absence for executive duties as provided for in clause 17.01 of the Collective Agreement. The matter was discussed at length. Mr. D. Hardy and Dr. Michaels, Superintendent/CEO, responded to Trustee inquiries. In conclusion, the Committee agreed to a Letter of Understanding to extend to forty (40) days leave for a teacher elected to the Provincial Executive and no more than a total of one hundred and forty (140) days leave to be taken during the school year by all members of the Association. It was agreed that the Letter of Understanding would be for the 2010/2011 and 2011/2012 school years on a without prejudice basis.

### Recommendation:

That the Letter of Understanding between the Brandon Teachers Association of Manitoba Teachers' Society and the Brandon School Division extending the leave of absence for executive duties for the 2010/2011 and 2011/2012 school years be approved and the Chairperson and Secretary-Treasurer be authorized to affix their signatures thereto.

### C) **BTA/MTS President Release Time**

The request of the Brandon Teachers' Association to have the President of the Association seconded on a full-time basis rather than one-half (1/2) time basis (Article 17.02) was considered. The Letter of Understanding to extend the President's secondment to full-time was reviewed and discussed by the Committee. Mr. Hardy replied to Trustee inquiries. The Committee agreed to the Letter of Understanding providing for secondment of the Local Association President on a full time basis for the second term of the 2010/2011 school year and the 2011/2012 school year on a without prejudice basis.

Mr. Murray and Mr. Hardy exited the meeting at 1:15 p.m.

**Recommendation:**

That the Letter of Understanding between the Brandon Teacher's Association of the Manitoba Teachers' Society and the Brandon School Division providing for the secondment of the Local Association President on a full-time basis for the second term of the 2010/2011 school year and the 2011/2012 school year be approved; and the Chairperson and Secretary-Treasurer be authorized to affix their signatures thereto.

**D) Support Personnel Labour/Management Committee Minutes**

This item was deferred to next meeting due to lack of time.

**5. OPERATIONS INFORMATION**

The following were deferred due to lack of time.

- Collective Bargaining Update – December 22, 2010;
- MSBA Salary Bulletin – Rolling River S.D. and CUPE Local 1630 – Custodial Employees.

**6. NEXT REGULAR COMMITTEE MEETING: Monday, January 17, 2011, 6:00 p.m. Board Room.**

The meeting adjourned at 1:30 p.m.

Respectfully submitted,

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L. Ross, Chairperson

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D. Karnes

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J. Murray

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P. Bartlette (Alternate)